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Minutes of 43rd Meeting of the Authority held on 07.04.2022 at 03:00 P.M. in the Committee Room under the Chairmanship of Sh. Karan Avtar Singh, Chairperson PWRDA.

Present: Sh. Sushil Gupta Member and Dr. Surinder Singh Kukal Member.

In attendance: Mr. JK Jain Additional Secretary, Mr. Rajesh Vashisht and Mr. Jobanpreet Singh XEN.

Item No.43.01: Confirmation of the Minutes of 42nd. meeting of PWRDA.

The minutes of 42nd meeting were emailed to all concerned. No comments received. May be confirmed.

Decision: Confirmed as proposed.

Item No.43.02: Action Taken Report:

ATR on the decisions taken in 41st and 42nd Meeting of the Authority is as under:

Item No 41.03: Regarding appointment of Technical Advisor:

Technical Advisor has joined on 25.03.2022.

Item No. 41.04: Regarding Selection of Technical Manager (Groundwater).

Please see Item No. 43.06

Item No. 41.05: Regarding Selection of Senior Manager IT.

Table Agenda.

Item No. 41.06: Approval of SOP for Comprehensive Hydrogeological Report.

Approved SOP will be uploaded on website of PWRDA once the Punjab Directions for Groundwater Extraction and Conservation, 2022 are published.

Changes in para 2.10, 2.11 and 5.10 of the Punjab Directions for Groundwater Extraction, 2022 as approved by the PWRDA have been incorporated.

Item No. 42.03: Budget Estimates 2022-23.

Approved Budget Estimates have been circulated to all concerned.

Item No. 42.04: Regarding "Punjab Transparency in Public Procurement Act 2019 and Rules, 2022".

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Necessary office order issued.

Proposal for setting up of committees, sub committees, designation of competent authorities and delegation of powers to accord administrative and financial sanction as required under this Act and the Rules will be put up in the next meeting.



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Item No. 42.05: Punjab Directions for Groundwater Extraction and Conservation, 2022: Clarification regarding payment of groundwater extraction charges.

Please see item no. 43.11

Decision: Noted.

Office orders based on the decisions taken by the Authority be circulated to all concerned immediately after issuance of the Proceedings with a copy to PS/Chairperson and Members.

Item No 43.03: To amend the composition of The District Implementing Committee for Water Regulation and Development (DICWRD)

 For implementation of Directions of the Authority, it was decided in 40th. Meeting of PWRDA to request the State Government to issue orders under Section 29 of the Punjab Water Resources (Regulation and management) Act, 2020 to constitute:

"The District Implementing Committee for Water Regulation and Development (DICWRD) headed by the Deputy Commissioner (Chairperson), and comprising of Executive Engineer Canals (Member Secretary), Executive Engineer Drainage cum Mining (Member), District Development and Panchayats Officer (Member), Executive Engineer Panchayati Raj (Member) and Divisional Soil Conservation Officer (Member). Additional Deputy Commissioner (Urban Development) may be the Vice-Chairperson of the Committee and all Sub-Divisional Magistrates of the District may be members. The Deputy Commissioner may co-opt any members as may be required from time to time to ensure the proper implementation of Directions of the Authority.

The DICWRD may conduct monthly meetings and send its minutes to the Government (Department of Water Resources) and to the Authority. The Authority shall review the progress of DICWRD's from time to time and issue such orders to the DICWRD as may be required to ensure the implementation of its Directions and to achieve the objectives and purposes of the Act."

- 2. The decision was conveyed to the State government vide letter dated 15.03.2022 (Annexure A1)
- 3. It is felt that there is a need to further strengthen this Committee by including all the Executive Officers of Municipal Committees/ Commissioners of Municipal Corporations in the District; and Executive Engineer PPCB in the District Implementing Committee for Water Regulation and Development (DICWRD).

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Placed before the Authority for consideration.

Decision:

Sh. Sushil Gupta suggested that a representative from the Groundwater Directorate of Water Resources Department should also be included in the DICWRD. Chairperson noted that this should be done in due course but at present the Groundwater Directorate does not have an officer posted in every district. Therefore, either XEN Water Resources, or XEN Groundwater if available, may be included as a member of DICWRD.

With this amendment the proposed composition of the District Implementing Committee for Water Regulation and Development (DICWRD) was approved.

Item No. 43.04: To authorise Deputy Commissioner of the District u/s 20 of the Punjab Water Resources (Regulation and Management) Act, 2020

Section 20 of the Punjab Water Resources (Regulation and Management) Act, 2020 empowers the Authority to:

"(1) The Authority may appoint any of its officers or, in consultation with Government, such officer as may be nominated by the Government, as Enquiry Officer for the purposes of making any enquiry under this Act:

Provided that nothing in this section shall prevent the Authority to conduct any enquiry on its own."

Accordingly, the PWRDA may consider to request the Government to authorise the Deputy Commissioner (DC) to conduct an enquiry himself or to appoint an Enquiry officer amongst the officers who are members of the **District Implementing Committee for Water Regulation and Development (DICWRD)** to conduct an enquiry ordered by the Authority as per this section.

Placed before the Authority for consideration.

Decision: Approved.

Item No 43.05: Recruitment for the One vacant post of Administrative Officer (ADO).

As per PWRDA Service Regulations, 2020, there are 2 sanctioned posts of Administrative Officers in the Authority. Out of these One post is Vacant. Authority is going to publish Groundwater Directions very shortly. Services of manpower at various levels are required for implementation of these Directions. Service Provider for Support Services has already been engaged. To manage the Human Resources and their training needs the one vacant post of Administrative Officer may be filled on priority. It is mentioned that secretariat staff posted by the GAD in the Authority as an ad-interim arrangement have been with the Authority for about one and a half year now.

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As per the PWRDA Service Regulations, 2020 the minimum Qualification for this post is as under:-

A. Public Sector

(i) Serving/Retired Officer who has worked as Superintendent Grade-I for 2 years ;and

(ii) Has working knowledge of Punjabi language.

OR

B. Private Sector

(i) Bachelor's Degree in any discipline from a recognised University or Institution,

(ii) High proficiency in Computers,

(iii) Matric pass in Punjabi language, and

(iv) Five years' experience in establishment and service matters at a supervisory level

The indicative monthly remuneration for this post is Rs 50,000.

Authority is requested to fill up this post by calling applications through an advertisement.

Monthly remuneration may also be decided.

Decision:

 The post of ADO be filled by calling applications from Public Sector through an advertisement giving 15 days' notice in two newspapers.
 Monthly remuneration shall be Rs 50,000/-.

Item No 43.06: Recruitment for the post of Technical Manager (Ground Water).

a. This item was initially considered by the Authority under item no. 41.04 and it was decided that:

"Authority perused the bio data of all candidates and formed a two member committee, comprising Sh. Sushil Gupta, Member and Technical Advisor PWRDA (who is expected to join shortly) to interact with four candidates shortlisted in order of merit, including the three candidates recommended by the Committee, namely:

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- 1. Dr Ujjal Mal.
- 2. Dr Salman Ahmad.
- 3. Dr Pintu Prusty.
- 4. Dr Ramanpreet Kaur.

Maximum marks for interaction/interview will be 15."

b. The two member committee interacted with the 4 shortlisted candidates on 06.04.2022

and submitted a report (Annexure A2). The recommendation made by the committee is as under:

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"on the basis of performance of the candidates during interaction marks awarded are as follows:

Sr. No.	Name of the Candidate	Interview Marks (MM-15)	
1.	Dr. Ujjal Mal	11	
2.	Dr. Salman Ahmad	8	
3.	Dr. Pintu Prusty*	0	
4.	Dr. Ramanpreet Kaur	6	

c. The final list of candidates prepared after adding above marks is as under:

Sr.	Name of the		Rating Criteria				
No.	Candidate	20 % Weightage for Marks Obtained in Post Graduation (Maximum Marks 20 marks)	One Mark allotted per year of relevant experience as required for the post including experience attained during PhD.	5 Marks for Experience of Working on Geographic Information System (GIS) and/or Modelling	15 marks for Interaction/Interview (Maximum 15 Marks)	Total (Maximum 50 Marks)	Remarks
			(Maximum 10 Marks)	(Maximum 5 Marks)			
a	b	C	d	e	f	g	h
1	Ujjal Mal	14.62	7.00	5	11	37.62	
2	Salman Ahmad	14	6.25	5	8	33.25	
3	Pintu Prusty	17.16	5	0	0	22.16	
4	Ramanpreet Kaur	15.18	5.67	0	6	26.85	

The Authority may select a candidate for one post of Technical Manager (Groundwater).

Submitted for decision of the Authority.

Decision:

The Authority decided to appoint Shri Ujjal Mal as Technical Manager (Ground Water) as he was found to be the most suitable candidate for this post and he has also scored the highest marks as per the final merit list. It was decided that the selected candidate be offered the appointment on contract initially for a period of one year, at a fixed monthly remuneration of Rs. 70,000/- (Rupees Seventy Thousand only). The candidate be given 30 days' time to join from the date of issue of offer letter or email. The other terms and conditions of the contract will be the

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same as approved by the Authority in the case of Senior Manager (Administration and Coordination).

Item No 43.07: Recruitment for the Post of Technical Manager Agriculture.

This post was advertised thrice (on 12.10.2022, 17.12.2022 and 07.01.2022) but no application received. In the latest advertisement, the minimum experience was reduced to 5 years from 10 years as advertised in the first advertisement. The essential and desired qualifications and monthly remunerations approved by the Authority may be seen in detailed advertisement (Annexure 3).

There is an urgent need to fill this post as more than 90% of Ground Water is being used by Agricultural Sector and management of the same is immediately required. In view of this the post of Technical Manger Agriculture needs to be readvertised.

In view of the lack of response to previous advertisements, the Authority may have a fresh look at the qualifications and experience specified for this post.

Submitted for consideration of the Authority.

Decision:

The post of Technical Manger (Agriculture) be readvertised giving 15 days' notice with the following revised qualification/Experience: -"Essential:

- 1) Graduate Degree in Agriculture from a recognized University/Institute,
- 2) Minimum Twelve years' experience as Extension Specialist in agriculture or allied field as on the closing date for application

Desirable:

3) A Post-graduate Degree in Agriculture, (Agronomy/Soil Sciences) from a recognized University/Institute. It is clarified that candidates with desirable education qualifications will also have to fulfil the experience criterion above"

Item No 43.08: Charge of the vacant post of Secretary PWRDA

Mr AS Miglani resigned from the post of Secretary, PWRDA. Consequent upon acceptance of his resignation, he relinquished the charge on 01.04.2022 and since then this post is lying vacant. Government has been requested to fill this post.

In the interest of continuity of work Chairperson has given the charge of Secretary, PWRDA to Sh. J.K. Jain with effect from Monday, 04.04.2022 till the date that Government appoints a Secretary.

Placed before the Authority for ex-post facto approval.

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Decision: Approved.

Item No. 43.09: Regarding addendum to Annexure Y and Z of tender document for providing Support Services to PWRDA.

Authority in its meeting dated 10.11.2022 approved the Tender Document/RFP for Support Services. However, in the Annexure Y and Z (Annexure A4) of this tender document, the provision of Support Services required for driving staff cars were not included. The contract has now been allotted to the successful bidder namely SS Services Providers and under Sr no. 2. SCOPE OF WORK, C of the it has been stated that:

"C. ANNEXURE "Z" indicates the maximum number of personnel which may be required to be deployed by the Service Provider from time to time for various support services based on PWRDA's current assessment of the workload of additional support services that may be required. The actual support services required and the workload shall be determined from time to time and varied (increased or decreased) by PWRDA at its sole discretion, depending upon its needs as they emerge and evolve. It may also go beyond maximum limit. However, this does not mean that the entire workload of services required by PWRDA shall be obtained from the Service Provider, since this is a Tender pertaining to additional support that would be required in view of the extra workload that is likely to emanate."

Since, the Authority has separately decided to procure vehicles instead of hiring vehicles, hence the Authority may decide:

- 1. to include the qualification for Drivers in Annexure **Y** of the tender document as per qualifications laid down under the Punjab Water Regulation and Development Authority Appointment Service Conditions of Employees Regulations, 2020 and reproduced as below:
 - *(i) "Matriculation with knowledge of Punjabi language.*
 - (ii) Light Motor Vehicle Driving License and proficiency in driving and maintenance of the vehicle. Medical fitness as per Motor Vehicle Rules for commercial vehicle driver including normal vision without glasses and no colour/night blindness.
 - *(iii) Proficiency in working on computers, operating mobile navigation applications and GPS navigation systems.*
 - (iv) 5 years driving experience."
- 2. to include services of 5 Drivers and their monthly remuneration at the DC rate in Annexure Z of the tender document.

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Placed before the Authority for consideration.

Decision: Approved.

Item No. 43.10: Clarification regarding payment of groundwater extraction charges under Draft Guidelines 2020 and Directions 2022.

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This item was earlier discussed in 42nd. Meeting of the Authority held on 24.03.2022 but was deferred for further deliberations.

As per decision of the Authority the CGWA Guidelines relating to this issue were emailed to all concerned.

- EMAAR India Limited applied for Ad-Interim permission for Extraction of Groundwater under Draft Guidelines, 2020. In column 8(c) of the application form, type of Unit was mentioned as "Infrastructure" (application form attached as Annexure A5). Accordingly, ad interim permission was granted for the extraction of 234695 cubic meter of Groundwater per annum as applied for.
- 2. The applicant deposited two months groundwater charges as security deposit and tubewell registration fee total amounting to Rs 24,81,200/- along with the application. The permission holder vide representation dated 23.02.2022 submitted that:

"We have obtained permission for ground water extraction vide your letter dated 19.01.2022 (Copy enclosed) for our Integrated Township "Mohali Hills". As per permission, we need to pay PWRDA @ Rs. 18/KL for water consumed for domestic & drinking purposes. We intend to charge the same to the residents. The residents are quoting clause No. 5.1 of the Draft Guidelines (Page 22 of 50) that states that drinking and domestic usage is exempted from seeking permission ground water extraction, hence not liable to pay any ground water extraction charges.

There is also negative media report (enclosed) that states we intend to illegally charge the residents for domestic/drinking water that is free of cost as per PWRDA.

Would request you to kindly confirm whether we are exempted from paying ground water extraction charges for domestic and drinking usage. We will submit the monthly charges upon confirmation from your side."

- 3. Regarding extraction and use of groundwater for drinking and domestic purposes, the various provisions in Punjab Water Resources (Management and Regulation) Act, 2020 are reproduced below:
 - a. Section 15(2): The Authority may issue directions regarding the development management, or use of water which may include the following namely:

"...Provided that no directions shall be issued for extraction of water for drinking and domestic use."

b. Section 16 of the Act says that:

"Notwithstanding anything contained in Section 14-15 of this Act, the Authority shall not impose any ban on Extraction of Groundwater for drinking or domestic User".

c. Sub-section 5 of Section 17 of the Act reads as under:

"(5) The Authority may with the approval of the Government, fix charges for extraction of groundwater by any person but no charges shall be levied on extraction of water by households drawing water for their own drinking and domestic purpose through non-energised means or through a pump up to 2 Horse Power from a single tube-well in the household where common piped water supply is not available."

4. The relevant provision in draft Guidelines is as under:

"5.1 EXEMPTIONS FROM SEEKING PERMISSION

a. The following categories of uses shall be exempted from seeking permission for groundwater extraction and conservation:

- i. Drinking and Domestic water usage;
- ii. All Agricultural water usage, that is water used for any activities included in the definition of 'Agriculture and related activities' by the Government.;

b. The following categories of water users shall be exempted from seeking permission for groundwater extraction and conservation:

- i. Drinking Water Supply schemes of Government, whether managed or operated by Government o by any other person including a water users' association;
- ii. Establishments for the Military and Central Paramilitary Forces;
- iii. Urban Local Bodies and Panchayati Raj Institutions, Improvement Trusts and Area Housing and Urban Development Authorities; and Places of Worship.

Note: It is clarified that all other categories of water usage and water users including industrial, commercial, infrastructure, institutional, construction and mining shall require permission for groundwater extraction and conservation."

5. Further under the category "Infrastructure", 53 Ad-Interim Permissions for Extraction of Groundwater have been granted so far. All of them have paid advance security deposit for two months and requisite other fees.

- 6. Scrutiny of their applications shows that in column 7(d) under head "groundwater" extraction requirement details", they have shown entire groundwater requirement under the head drinking and domestic/green belt/others.
- 7. As per the provisions contained in Para 5.1 of the Draft Guidelines, Extraction of Groundwater for drinking and domestic use falls under exempted category.

Whereas, Section 17(5) of the Act says that "households drawing water for their own drinking and domestic purpose through non-energised means or through a pump up to 2 Horse Power from a single tube-well in the household where common piped water supply is not available" are exempted from groundwater charges.

8. Since the Directions must comply with the provisions of the Act, the above exemption in section 17 (5) of the Act may be specifically mentioned in the Directions. Accordingly, the following amendments in the Directions are proposed:

Para No.	Current	Proposed
3.1	No User shall extract groundwater or conduct any activity connected therewith without obtaining Permission of the Authority except in the following cases: i. for Drinking and Domestic use. Explanation: A Unit shall be exempted under this clause only if the groundwater is utilized exclusively for Drinking and Domestic use.	No User shall extract groundwater or conduct any activity connected therewith without obtaining Permission of the Authority except in the following cases: i. for Drinking and Domestic use. Explanation: A unit shall be exempted under this clause only if it is an individual household that extracts groundwater and the groundwater is utilized exclusively for drinking and domestic use.
5.1	GROUNDWATER CHARGES A. A User shall pay all Groundwater Charges as applicable at all times for the extraction of groundwater or any activity connected therewith.	5.1 GROUNDWATER CHARGES A User shall pay all Groundwater Charges as applicable at all times for the extraction of groundwater or any activity connected therewith but no charges shall be levied on extraction of water by households drawing water for their own drinking and domestic purpose.

(P)

Department of Local Government, Punjab vide notification dated 21.10.2021(Annexure A6) and PUDA vide notification dated 10.11.2021 (Annexure A7) had fixed a flat rate for supply of Water for Domestic and Drinking use @ Rs 50 per month for all categories of plot size above 125 sq. yard and plot size below 125 sq. yard is exempted.

The groundwater extraction charges proposed in the Directions, as approved by Government under Section 17(5) are as follows:

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	Volume of Groundwater extracted (cubic metres per month)						
	Up to	> 300 up	> 1,500 up	> 15,000 up	Above		
Status of	300	to 1,500	to 15,000	to 75,000	75,000		
Assessment Area*	Charges in Rupees per cubic metre						
GREEN	0	4	6	10	14		
YELLOW	0	6	9	14	18		
ORANGE	0	8	12	18	22		

Table: Groundwater Extraction Charges (Gross)

Units are eligible for certain water conservation credits (rebate) if they implement approved water conservation schemes.

Consequent to the amendment proposed in paragraph 8 above, and to ensure that the provisions of section 17(5) quoted in that paragraph are implemented without any ambiguity or doubt as expressed in the representation mentioned in paragraph 2 above, the Authority may consider making an appropriate reference, explanation or exemption with respect to groundwater charges for group housing, residential apartments and residential colonies, where groundwater water may be extracted and used for several (mixed) purposes including drinking and domestic use.

For this purpose the definition of group housing, residential apartments, residential colonies etc. needs to be determined. An example from the PAPRA Act is at Annexure A10.

In case any changes in rates of groundwater charges already approved by Government are proposed, then those would require the fresh approval of Government under section 17(5).

- 10. The relevant provision of CGWA Guidelines dated 24 September 2020 for abstraction charges imposed on Drinking and domestic use for residential apartments/ group housing societies/ Government water supply agencies in Urban areas is Annexed as **Annexure A8** for reference please.
- 11. The following provisions contained in sub section (3) to (5) of Section 15 of the Punjab Water Resources (Management and Regulation) Act, 2020 dealing with issuance of Directions are reproduced below:

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"(3) No direction(s) issued by the Authority under sub-section (2) shall come into force unless a notice in this regard is published in not less than two newspapers, including at least one daily regional language newspaper having wide circulation in the State.

(4) Any person may file written objection(s) against the proposed direction(s) along with such fee, as may be specified, within one month from the date of its publication.

(5) The Authority shall consider and settle all objections received against such direction(s) expeditiously and notify the final directions on such date, as it may deem fit"

12. Accordingly, Authority is requested to decide on the following:

- **a.** Amendment in the Directions, 2022 as proposed in paragraph 8 herein above.
- **b.** Define "Group Housing/Residential Apartments/Residential Colonies etc.". For reference, the relevant definitions given in the PAPRA Act 1995 are at **Annexure A9.**
- **c.** Determine or clarify the applicability of groundwater charges for Group Housing/Residential Apartments/Residential Colonies etc. in view of the facts mentioned in paragraph 9 above.
- **d.** Apply these amendments, definitions and clarifications in an appropriate manner to the ad-hoc permissions granted under the Draft Guidelines so that the issues raised in paragraph 2 above are addressed and settled.

Placed before the Authority for decision.

Decision: Being issued separately.

Item No. 43.11: To Approve the Expression of Interest document for Cluster Impact Assessment Studies.

- 1. Authority has already approved the Terms of Reference (TOR) for carrying out the Impact Assessment Studies.
- 2. In order to seek an expression of interest from the public/agencies/institutions for carrying out the Cluster Impact Assessment Studies a draft Expression of Interest (EoI) document has been prepared (Annexure A10) and is placed before the Authority for consideration and approval please.

Decision: Discussed and Deferred for further deliberations.

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TABLE AGENDA

The following items were taken up with the permission of the Chair.

Item No. 43.12: Selection of Candidate for the single post of Manager Accounts

1. Sh. Som Nath Bhatt, Manager Accounts tendered his resignation on 16.02.2022, which was accepted by the Authority. The notice period of Sh. Som Nath Bhatt will end on 15.04.2022 and after that the post will lie vacant. The decision of the Authority taken in 39th meeting is reproduced below:

"Approved as proposed. Applications may be sought from candidates with experience in the Public Sector. It be clarified that such candidates may have worked at an equivalent post, by whatever nomenclature it may be known."

2. Accordingly fresh Applications were invited for filling up one post of Manager Accounts vide advertisement dated 14.03.2022. The last date of submission of applications was 31.03.2022. As reported by the office, nine applications had been received for this post till end of last date, out of which only 4 candidates were found to be eligible.

3. As per the Advertisement the qualification/experience required by the Candidate were:

"A person who is working as ACFA or who has retired from the post of DCFA."

The indicative Roles and Functions of the post were mentioned as :-

"He will be required to ensure that the Fund of the Authority is utilised/maintained as per Rules, Regulations and Guidelines. He will liaise with the Government, banks and financial institutions for all financial matters concerning the Authority. He will ensure proper Account keeping and book keeping in electronic format. He will also be expected to ensure proper auditing of the Accounts as required. He may be asked look into all financial and accounting aspects of enquiries, proceedings, reports etc. of the Authority."

4. As per procedure followed earlier, it was decided that the eligible candidates will undergo a test to be conducted by the Director, Treasury and Accounts. The Candidates were called for the test on 07.04.2022.

- 5. Only three candidates namely Sh. Davinder Singh, Sh. Resham Singh Sahdra and Shri Talwinder Singh appeared in the test.
- 6. Deputy Director, Treasury and Accounts has submitted the result which is attached as **Annexure A11**. As per the result submitted **Sh. Davinder Singh** has scored the highest marks.
- 7. Committee of Secretary/Additional Secretary and Executive Engineer held a meeting on 07.04.2022 to shortlist the candidates for the single post of Manager Accounts. The report of the committee is attached as **Annexure A12**.

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8. The Authority may select one of the three candidates who appeared in the test for the single post of Manger Accounts.

Submitted for consideration and decision of the Authority.

Decision:

- a. After considering the report of the Committee, the Authority decided to appoint Shri Davinder Singh as Manager Accounts as he was found to be the most suitable candidate for this post.
- b. The selected candidate be offered the appointment on contract initially for a period of one year, at a fixed monthly remuneration of Rs. 65,000/-(Rupees Sixty-Five Thousand only). The candidate be asked to join within 30 days from the issue of letter/email of offer. The other terms and conditions of the contract will be same as approved by the Authority in the case of Senior Manager (Administration and Coordination).

Item No. 43.13: Selection of Candidates for the Post of Senior Manager (IT)

- 1. Applications were invited for filling up one post of Senior Manager IT and various other posts vide advertisement dated 13.10.2021. The final date of submission of applications was 29.10.2021. No applicant had applied for the post. Consequently, applications were again invited for filling up the post of Senior Manager IT and various other posts vide advertisement dated 16.12.2021. The final date of submission of applications was 28.12.2021. As reported by the office, 2 applications were received via email for this post till end of last date.
- 2. In view of the decision of the Authority taken in its meeting held on 10.11.2021, a Committee of Secretary/Additional Secretary and Executive Engineer held a meeting on 14.03.2022 to shortlist the candidates for the single post of Senior Manager IT.
- 3. The recommendations of the above committee was put up before the Authority in its 41^{st} meeting, the following decision was given:

"Authority authorised the Chairperson to form a committee headed by Chairperson to interact with both the candidates. This committee after interaction with the candidates will submit its recommendations to the Authority."

- 4. A committee comprising Sh. Karan Avtar Singh, Chairperson PWRDA, Sh. Dinesh Sharma, Scientist E, NIC and Jobanpreet Singh, Executive Engineer PWRDA interacted with both the candidates on 07.04.2022 and it was felt byteh Committeee after interactions with the candidates that both the candidates did not fully meet the requirements as advertised.
- 5. Committee suggested that:

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a. the qualification/Experience for the post of Senior Manager IT may be revised as given below: -

"B.Tech/B.E with 5 years' minimum experience in the implementation, operation, maintenance, integration and upgradation of such relevant software projects and software systems.

Desirable: 5 years' experience in the analysis, design and development of relevant software projects and software systems."

Accordingly, it is proposed that Authority may readvertise the post of Senior Manager IT with revised qualification and experience giving 15 days' notice in two daily newspapers.

Placed before Authority for consideration.

Decision: Approved.

The meeting ended with a vote of thanks to the Chair.

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