

ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ  
ਐਸ.ਸੀ.ਓ. ਨੰ: 149-152, ਤੀਸਰੀ ਮੰਜਿਲ,  
ਸੈਕਟਰ 17-ਸੀ, ਚੰਡੀਗੜ੍ਹ।

Web Site: www.pwrda.org



Punjab Water Regulation &  
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ਸੇਵਾ ਵਿਖੇ

1. ਸ੍ਰੀ ਸੁਸ਼ੀਲ ਗੁਪਤਾ, ਮੈਂਬਰ  
ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ।

2. ਸ੍ਰੀ ਸੁਰਿੰਦਰ ਸਿੰਘ ਕੁੱਕਲ, ਮੈਂਬਰ  
ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ।

ਮੀਮੇ ਨੰ.36543: PWRDA-PWRDOMISC/12/2020-PWRDA BR/I/30478/2022

ਮਿਤੀ, ਚੰਡੀਗੜ੍ਹ: 06/01/2022

ਵਿਸ਼ਾ:- ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ ਦੇ ਚੇਅਰਮੈਨ ਜੀ ਦੀ ਪ੍ਰਧਾਨਗੀ ਹੇਠ ਮਿਤੀ  
05/01/2022 ਨੂੰ 11:00 ਵਜੇ (ਸਵੇਰੇ) ਵੀਡੀਓ ਕਾਨਫਰੰਸ ਰਾਹੀਂ ਹੋਈ 34ਵੀਂ  
ਮੀਟਿੰਗ ਦੀ ਕਾਰਵਾਈ ਰਿਪੋਰਟ।

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ਉਪਰੋਕਤ ਵਿਸ਼ੇ ਦੇ ਸਬੰਧ ਵਿਚ।

2. ਵਿਸ਼ਾ ਅੰਕਿਤ ਮਾਮਲੇ ਸਬੰਧੀ ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ ਦੇ ਚੇਅਰਮੈਨ ਜੀ ਦੀ  
ਪ੍ਰਧਾਨਗੀ ਹੇਠ ਮਿਤੀ 05/01/2022 ਨੂੰ 11.00 ਵਜੇ (ਸਵੇਰੇ) ਵੀਡੀਓ ਕਾਨਫਰੰਸ ਰਾਹੀਂ ਹੋਈ 34ਵੀਂ ਮੀਟਿੰਗ ਦੀ  
ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਅਗਲੇਰੀ ਲੋੜੀਂਦੀ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜੀ ਜਾਂਦੀ ਹੈ।

ਨੋਟ:-ਉਕਤ ਅਨੁਸਾਰ।

ਪ੍ਰਬੰਧਕੀ ਅਫਸਰ

ਪਿਠ.ਅੰ.ਨੰ.36543: PWRDA-PWRDOMISC/12/2020-PWRDA BR/I/30478/2022 ਚੰਡੀਗੜ੍ਹ;06/01/2022

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਸਕੱਤਰ, ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ।
2. ਨਿੱਜੀ ਸਹਾਇਕ/ਚੇਅਰਮੈਨ, ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ।
3. ਸੀਨੀਅਰ ਮੈਨੇਜਰ (ਪ੍ਰਸ਼ਾਸਨ ਤੇ ਤਾਲਮੇਲ) ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ।
4. ਮੈਨੇਜਰ ਅਕਾਊਂਟਸ, ਪੰਜਾਬ ਜਲ ਨਿਯੰਤਰਣ ਤੇ ਵਿਕਾਸ ਅਥਾਰਟੀ।
5. ਸ੍ਰੀ ਜੇਬਨਪ੍ਰੀਤ ਸਿੰਘ, Executive Engineer.
6. ਸ੍ਰੀ ਇੰਦਰਪ੍ਰੀਤ ਸਿੰਘ, ਐਸ.ਡੀ.ਓ.

ਪ੍ਰਬੰਧਕੀ ਅਫਸਰ

**Minutes of the 34th meeting of PWRDA held on 05.01.2022 at 11:00 am through Video Conference under the Chairmanship of Shri Karan Avtar Singh, Chairperson, PWRDA.**

Present: Shri Sushil Gupta Member, Shri SS Kukal Member.

In attendance: Shri A S Miglani, Shri JK Jain SM(Adm & Coord), Vijay Singla SM(Legal) and Shri Inderpreet Singh SDO.

**Item No.34.01:- Regarding appointment of Technical Advisor:**

A) In its 33<sup>rd</sup> meeting, the Authority decided to re-designate one post of Technical Expert out of the four sanctioned posts of Technical Expert as Technical Advisor, with a monthly remuneration of Rs 1 Lakh to 1.10 Lakh. The essential qualification for this post was decided as under:-

1. Bachelor's degree in Geology/Hydrogeology/Agricultural Engineering
2. Master's degree in any branch related to the above-said subjects.
3. At least 20 years experience in the field of water management preferably Groundwater.
4. At least 5 years of administrative experience in Government Department related to water management and conservation.

B) In view of the decision of the Authority, applications were invited through public notice in the press and on the website of the Authority. Last date for submission of the applications was 28.12.2021. By the last date only one application has been received from Shri Rajesh Vashisht.

C) The concerned branch in the office has examined the application and has found it to be in order. ADO has also reported that the applicant fulfills the qualifications/experience advertised for the post. The details of the education qualifications are as under:

**Education Qualifications**

:

S. No.	Stream	Board / University	Marks Obtained	Year of Passing	Remarks, if any
1.	M. Sc. (Hons. Sh.) Geology	Panjab University, Chandigarh	62.90%	1986	First Division
2.	B. Sc. (Hons. Sh.) Geology (Subsidiary: Physics & Chemistry)	Panjab University, Chandigarh	67.05%	1985	First Division
3.	Pre-Engineering (Non-Medical)	Panjab University, Chandigarh	61.54%	1982	First Division

D) The candidate has experience of approximately 33 years in the field of hydrogeology, geo-physics, groundwater exploration/investigations, irrigation water use/management and conservation in agriculture. The details of the last ten years experience is as under:-

**Experience Details(last ten years):**

<b>S. No</b>	<b>Designation</b>	<b>Name of Organisation</b>	<b>Experience in Years &amp; Months (Approx.)</b>	<b>Time Period</b>	<b>Remarks, if any</b>
1.	Director Agriculture	Department of Agriculture & Farmers Welfare, Punjab	01 Month	03-11-2021 to 30-11-2021	Administrative Post
2.	Chief Conservator of Soils & Water	Department of Soil & Water Conservation, Punjab	8 ½ Months	16-02-2021 to 02-11-2021	Administrative Post
3.	Director Agriculture	Department of Agriculture & Farmers Welfare, Punjab	4 ½ Months	08-10-2020 to 15-02-2021	Administrative Post
4.	Joint Director Agriculture (Hydrogeology)	Department of Agriculture & Farmers Welfare, Punjab	4 ½ Years	05-05-2016 to 07-10-2020	Administrative Post for HG Wing
5.	Geologist / Hydrologist	Department of Agriculture & Farmers Welfare, Punjab	4 ½ Years	28-12-2011 to 04-05-2016	Controlling officer Div. 2

E) Since, Shri Rajesh Vashisht fulfills all the required qualifications for the post of Technical Advisor, it is proposed that he may be given a contractual appointment for one year as Technical Advisor in PWRDA on the same terms and conditions as were approved by the Authority for contractual appointment of Senior Manager (Administration & Coordination).

F) In the advertisement for this post the gross monthly emoluments are mentioned as Rs. 1.00 lakh to Rs. 1.10 lakh. The Authority may also decide on the gross monthly emoluments to be paid to Shri Rajesh Vashisht.

Submitted for consideration.

**Decision:** *Authority observed as under:-*

- 1. Since there is only one candidate hence the post should be re-advertised giving 15 days notice. The candidates who have applied earlier need not to apply again.*

2. *Besides giving advertisement in the Punjabi Tribune, Hindustan Times, Dainik Bhaskar (Chandigarh and Punjab), the post should also be advertised in the Employment News. Emails may also be sent about the invitation of applications to PAU, HAU HPAU, IARI, G.B. Pant University of Agriculture, CGWA and National Institute of Hydrology, Roorkee and such other institutions.*
3. *Essential Qualification: In the essential qualification the following should be added:- Bachelor degree in Agriculture/Environmental Sciences/Environmental Engineering.*
4. *Desirable Qualification: In the desirable qualification in point number 2 modification may be made to provide the requirement for knowledge of surface and groundwater resources instead of surface and groundwater resources in the state of Punjab & point number 3 may be deleted regarding Knowledge of Punjab agriculture especially in relation to water availability.*

With the permission of Chair the following item was taken up as table agenda:-

**Item No. 34.02:- Regarding Selection of Technical Manager (Groundwater)**

Applications were invited for filling up one post of Technical Manager (Groundwater) and various other posts vide advertisement dated 13.10.2021 with Gross Monthly Emoluments of Rs. 70,000/-. The final date of submission of applications was 29.10.2021. As reported by the office, 14 applications were received for this post till end of last date. All the applications were received via email in the Office.

**A.** As per the Advertisement the qualification/experience required by the Candidate are:-

*“1) Post-graduate Degree in Geology/ Applied Geology/ Hydrogeology/ Groundwater/ Earth Science/ Geo-Science from a recognized University/ Institute, and*

*2) Minimum five years’ working experience in the field of Groundwater/Hydrogeology as on the closing date for application. (Work done as JRF/SRF after obtaining essential qualification shall count towards experience).”*

**B.** The indicative Roles and Functions required are:-

- “a. Collection of data in field including field surveys .*
- b. Collection and Collation of existing data of groundwater and related domains from various sources, its digitisation.*
- c. Entering data in relevant software such as ArcGIS, GEMS etc*
- d. Capturing data through GPS tools in field. Preparation of GIS datasets of the collected data Desk-based data capture (digitising) to convert paper maps to GIS datasets*
- e. Providing assistance in integration , analysis and interpretation of data*

f. Preparation of various thematic maps, litho logical sections, block diagrams etc

g. Assessment of groundwater resources at various scales and boundaries.

h. Communication with stakeholders.

i. Any other work which may be assigned.”

C. In view of the decision of the Authority taken in its meeting held on 10.11.2021, a Committee of Secretary, Senior Manager (Admin & Coordination) and Executive Engineer held a meeting on 23.11.2021 to shortlist the candidates for the single post of Technical Manager (Groundwater).

D. A summary table of all the applications received was put up by the Office which is shown as under:-

**Table 1**

Sr .N o.	Name of Applicant	Qualification	University	Marks %age	Experience	Previous/Current Department/Organization	Remarks
1	2	3	4	5	6	7	8
1	Ramanpreet Kaur	M Sc (hons) Geology	Punjab University	75.90%	i) Research Scholar 3 Years 8 Months ii) CSIR-SRF 1 Year 11 Months iii) hydrogeologist 8 Months	Working as Aqua Geo Environmental Consultant	<b>Eligible:-</b> Having experience more than 5 years including research scholar
2	Ranjana Kumari	M.Sc Earth and Environmental science	Central University of Himachal Pradesh	1st Division	i) Instructor, Unique Academy 2007-2009, ii) Block coordinator for education 2010-2011. iii) Research scholar 2014-2018 iv) Officer Project & Deputy Management Representative, Shivalik Solid waste management Limited 2018- till date	Officer Project & Deputy Management Representative, Shivalik Solid waste management Limited	Not Eligible:- Experience not in required field

3	Salman Ahmad	M.Sc (Applied Geology)	Aligarh Muslim University	70%	i) Assistant Geologist 1 year 1 month, ii) GIS Analyst 7 month & Research Associate, CSIR-National Geophysical Research Institute 8 months	Research Associate, CSIR- National Geophysical Research Institute	<b>Eligible:-</b> Having experience more than 5 years including research scholar
4	Shamshad Ahmed	M.Sc (Applied Geology)/ M.Phil (Geology)	Aligarh Muslim University	71.83%/78.4%	Research Scholar Aligarh Muslim University	Research Scholar Aligarh Muslim University	<b>Eligible:-</b> Having experience only as Research Scholar
5	Gagandeep Singh	M.Sc in Environment Science	Punjab University	71.40%	JRF 2Years, SRF 2Years 8 Months, Technical Officer, Punjab Biodiversity Board 2Years 4 Months	Technical Officer, Punjab Biodiversity Board	Not Eligible:- Post Graduate not in required field.
6	Kewal Krishna Gupta	M.Sc (Hydrology)	National university of Ireland	1st class Honours		Application form not received	Not Eligible:- Application form not received. Post Graduate not in required field.
7	Ramdas Pinninti	M.Sc (Hydrology)	Andhra University	7.7 CGPA	JRF 3.6 Year, JRF MVGR College of Engineering, Vizianagaram 3 Year & Research Scholar 7 Years 6 months	JRF MVGR Cllege of Engineering, Vizianagaram	Not Eligible:- Post Graduate not in required field. Having experience less than 5 years

8	Ritesh Verma	M.Sc Hons (Geology)	Panjab University	68%	Associate Geologist – 1 Year 8 month; Geologist 1 Year 9 Month; Senior Geologist/Hydrogeologist - 1 Years 8 month; Groundwater Expert/Irrigation Department (Atal Bhujal Yojana) – 6 Month	Working as Groundwater Expert/Irrigation Department (Atal Bhujal Yojana)	<b>Eligible:-</b> Having experience almost 5 years in relevant field
9	Sukant Kumar Abrol	M.Sc Hons (Geology)	Panjab University	56.10%	Junior Geologist - 10 Year; Senior Hydro-Geologist - 9 Year 9 Month	Retired as Senior Hydrogeologist from Water Resources Organisation, Punjab	<b>Eligible:-</b> Sufficient Experience
10	Pintu Prusty	M.sc Geology	IIT Bhubaneswar	85.80%	Ph.D - 5 years 8 months, Contractual Faculty - 9 months	Contractual Faculty, Central University of Karnataka	<b>Eligible:-</b> Having experience only as Research Scholar and Contractual Faculty
11	Kalzan Chhoden	M.Sc Env Science	Panjab University	75.20%	Research Fellow - 10 months; Research Associate - 3 years; Assistant Professor - 3 months.		Not Eligible:- Experience not in required field
12	Ujjal Mal	Applied Geology	Bengal Engineering and Science University	73.10%	Project Assistant level 2 - 1year 1 month; Project fellow - 5 month; Ph. D Scholar - 5 year 7month; Project Associate - 6 month.	Project Associate, ICFRE, Dehradun	<b>Eligible:-</b> Having experience only as Research Scholar and project fellow
13	Himanshu Bhagat	M.Sc Forestry	Forest research institute (Dehradun)	74%	JRF 2Years, SRF 7Years, Project Assistant 1Year 6 month, Post Doctoral Fellow 3 month	Post Doctoral Fellow, Interdisciplinary centre for water, IISc	Not Eligible:- Post Graduate degree not in required field

14	Vidushi Sharma	M.Sc Env. Science and Solid Waste Management	Panjab University	73%	Project Manager (Rudraksh Envirocare) - 1 Years 7 Months ; Analyst Idma Laboratories - 2 months; Bio-medical Waster Coordinator - 6 months; Project Associate - 2 years 7 months; Project Consultant Nabard - 4 months; Environment Safeguard Specialist - 4 years 6 month.	Freelancer	Not Eligible:- Post Graduate degree not in required field and Experience not in required field
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**Note:** As per advertisement minimum 5 years experience in the field of groundwater/hydrogeology is required. Some candidates have completed their PHD and are having experience as scholar, so their time period as scholar may be considered as experience required. Therefore, out of 14 applicants, only 7 candidates namely, Ramanpreet Kaur, Salman Ahmad, Shamshaad Ahmed, Ritesh Verma, Sukant Kumar Abrol, Pintu Prusty & Ujjal Mal are found eligible for the post. Remaining candidates are not suitable due to remarks mentioned in column 8. Thus, the committee may considered above candidates for further selection.

#### E. Findings of the Committee: -

1. The committee examined the bio data of all candidates. As reported by the Office, only Seven applicants at Sr. no 1, 3, 4, 8, 9,10 and 12 have been found to be eligible. While deciding the eligibility of these candidates the office has stated that:

*“As per advertisement minimum 5 years’ experience in the field of groundwater/hydrogeology is required. Some candidates have completed their PHD and are having experience as scholar, so their time period as scholar may be considered as experience required. Therefore, out of 14 applicants, only 7 candidates namely, Ramanpreet Kaur, Salman Ahmad, Shamshaad Ahmed, Ritesh Verma, Sukant Kumar Abrol, Pintu Prusty & Ujjal Mal are found eligible for the post.”*

The committee agrees with this finding.

2. Candidates at Sr no. 2 and 11 are not eligible as they do not fulfil the requisite experience criteria.
3. Candidates at Sr No. 5, 6, 7, 13 and 14 are not eligible as their Post Graduate degree is not in the relevant field.
4. In order to shortlist 3 suitable candidates from the list of candidates eligible for this post a grading criteria as detailed below has been formulated:



- a. 20 % Weightage for Marks Obtained in Post Graduation (*Maximum Marks 20 marks*)
- b. 5 Marks if the candidate has completed PhD.
- c. *Maximum 10 marks* for experience:
  - i. *One Mark* allotted for each completed year of relevant experience as required for the post.
- d. 5 Marks for Experience of Working on Geographic Information System (GIS)

Hence the candidates are to be allotted marks out of **Maximum Marks of 40**.

5. The marks allotted based on the above criteria are detailed as below:-

**Table 2**

Sr. No.	Name of the Candidate	Rating Criteria				
		20 % Weightage for Marks Obtained in Post Graduation (Maximum Marks 20 marks)	5 Marks if the candidate has completed PhD (Maximum 5 Marks)	One Mark allotted for each completed year of relevant experience as required for the post. (excluding phd) (Maximum 10 Marks)	5 Marks for Experience of Working on Geographic Information System (GIS) (Maximum 5 Marks)	Total (Maximum Marks 40)
1	2	3	4	5	6	7
1	Ujjal Mal	14.62	5	2	5	26.62
2	Salman Ahmad	14	5	2.33	5	26.33
3	Pintu Prusty	17.16	5	0	0	22.16
4	Sukant Kumar Abrol	11.22	0	10	0	21.22
5	Ramanpreet Kaur	15.18	5	0.67	0	20.85
6	Shamshaad Ahmed	14.37	5	0	0	19.37
7	Ritesh Verma	13.6	0	5.64	0	19.24

6. The Committee assessed the applications provided by the candidate's keeping in view the indicative Roles and Functions as detailed in the Advertisement. It is the Committee's considered view that after considering the order of merit as detailed in Table 2 above and all aspects concerning the candidates' suitability for the post, the committee shortlists the following three candidates one of whom may be considered by the Authority for appointment as Technical Manager (Groundwater):-

- Dr Ujjal Mal.
- Dr Salman Ahmad.
- Dr Pintu Prusty

Authority is requested to take a decision on the matter.

**Decision:** After going through the report of committee constituted for short listing the candidates for the post, the Authority observed as under:-

- a. The Committee was directed to review the marks awarded to experience and educational qualifications in accordance with the conditions contained in the advertisement for the post in consultation with both the Members & recast its recommendations.
- b. Since no application has been received for the post of Technical Manager (Agriculture), the same may be re advertised in the newspapers as done earlier. The post should also be advertised in the Employment News. Emails may also be sent about the invitation of applications to PAU, HAU HPAU, IARI, G.B. Pant University of Agriculture and such other institutions
- c. The Authority noted that one post of Senior Manager (IT) advertisement for which was given on 16/12/2021, only two applications have been received till last date of submission of application i.e. 28/12/2021. The Authority directed these applications may be scrutinized soon & be put up to the Authority.

The Meeting ended with a vote of thanks to the Chair.

Chairperson

Office of the Chairperson  
Note 462 dated 01.06.2022  
श्री. देवप्रसाद जी एच. यू. पाठ  
श्री. प्रमोद